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THE 2009 PRUDENTIAL FINANCIAL - DAVIS PRODUCTIVITY AWARDS

The Prudential - Davis Productivity Awards program is a public-private initiative chaired by Lt. Governor Jeff Kottkamp and sponsored by Florida TaxWatch, The Florida Council of 100 and the State of Florida.

Cash awards of \$250 to \$2,500 plus commemorative plaques and certificates of commendation are presented annually to permanent, full time, individual state employees, plus teams, work units, partnerships and agencies that clearly exceed performance expectations and job descriptions in ways that improve service delivery and save money for Florida taxpayers and businesses.

All state employees, supervisors and managers are encouraged to submit nominations for the 2009 awards competition. The deadline for submitting nominations to your Agency Awards Coordinator is Tuesday, September 30, 2008. (Note: Individual agency deadlines may vary; therefore, please verify your respective agency's submission deadline date with your Agency Coordinator.) Award winners will be notified by March 16, 2009, and presentations will be held throughout the state in June 2009.

Private citizens are strongly encouraged to recommend individuals who have provided exemplary public service. For more information on the awards process, please contact Ms. Clarissa Dunlap, Executive Director of the Prudential - Davis Productivity Awards, via email at cdunlap@floridataxwatch.org or call (850) 222-5052.

AWARDS CATEGORIES

Each of the following five awards categories has a separate nomination form and separate instructions, which are posted on this web site:

- **Individual** - An achievement by one state employee.
- **Team, Work Unit or Partnership** - An achievement by two or more state employees.
- **Exemplary Achievement of a State Agency** - An achievement by a state agency or one of its divisions, districts, institutions or comparable organization.

- **Adapting & Implementing** - Adaptation and implementation of a previous Davis Productivity Awards achievement by an individual, team, work unit, division, district, institution or agency OR an award winner who helped others to adapt and implement the previous winner's achievement.
- **Sustained Exemplary Performance** - Recognition of an individual, team, work unit, division, district or institution for winning multiple Davis Productivity Awards over a period of five or more years, and/or recognition of individuals with 20 or more years of state service who have a history of exceptional performance.
- **Chair Award** - Recognition of individuals who have submitted nominations to the Davis Productivity Awards Program over a period of ten or more years.

PRIORITY CHARACTERISTICS

All achievements nominated for 2009 Prudential - Davis Productivity Awards in the individual; team, work unit, partnership; and agency categories MUST have at least five (5) of the priority characteristics listed on the instruction sheet (or in the instructions file) for each awards category.

Hard copies of the 2008 Awards Magazine were distributed at presentations held statewide in June 2008. To download an electronic version, click on the following links:

- [2008 Awards Magazine](#)